

City of Lockhart, Texas

JOB DESCRIPTION

To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job functions herein described. Since every duty associated with this position may not be described herein, employees may be required to perform duties not specifically spelled out in the job description, but which may be reasonably considered to be incidental in the performing of their duties just as though they were actually written out in this job description.

Lineman II Apprentice

Department: Electric Distribution

Pay Grade: 108

FLSA Status: Non-Exempt

JOB SUMMARY

The Lineman II Apprentice assists with installation and maintenance of power lines and street lights for the City and is considered a safety sensitive position. An incumbent in this position also assists with electric and water meter readings, connections/disconnections of service, and emergency calls.

ESSENTIAL JOB FUNCTIONS

- Assists in the construction of new power lines.
- Assists with maintenance of existing power lines.
- Assists with trimming trees from power lines.
- Assists in the installation and maintenance of street lighting.
- Checks lighting at local airport.
- Assists with disconnecting and installing electric meters.
- Assists with electric and water meter readings.
- Maintains, operates, and stocks work vehicles.
- Assists with responding to emergency calls as needed.
- Attends work related classes and safety meetings.
- Performs other related duties as assigned.

QUALIFICATIONS

Education and Experience:

Requires a High School diploma or equivalent, no (0) experience required, or an equivalent combination of education and experience.

Licenses or Certifications:

- None.

Special Requirements:

- Possess and maintain a valid Texas driver's license and a good driving record.
- Obtain commercial driver's license (CDL), Class "A" or "B, within 90 days of hire.
- Must reside within 25 minutes of Lockhart City Limits or service area to respond to emergencies.
- Ability to maintain regular, reliable in-person attendance.

Knowledge, Skills and Abilities:

- Knowledge of general construction and maintenance work.
- Knowledge of safety procedures.
- Skill in using heavy equipment and machinery.
- Ability to follow specific procedures and instructions.
- Ability to be observant and cautious when using equipment and machinery.
- Ability to work with others.

PHYSICAL DEMANDS

The work is heavy work. The employee is constantly required to move objects applying up to 20 pounds of force; frequently required to apply 30 pounds of force to move objects; and occasionally required to exert up to 100 pounds of force to move objects. Additionally, the following additional physical abilities are required (Demand Code: C=Continuously, F=Frequently, O=Occasionally, R=Rarely):

F	• Balancing: Maintaining equilibrium to prevent falling while walking, standing, or crouching.
F	• Climbing: Ascending, descending ladders, stairs, and ramps; requiring body agility.
F	• Crawling: Moving about on hands, knees, or hands and feet.
F	• Crouching: Bending the body downward and forward by bending leg and spine.
O	• Feeling: Perceiving attributes of objects, such as size, shape, temperature, or texture by touching with skin, particularly that of fingertips.
F	• Grasping: Applying pressure to object with fingers or palm.
C	• Handling: Picking, holding, or otherwise working, primarily with the whole hand.
C	• Hearing 1: Perceiving the nature of sounds at normal speaking levels with or without correction; receiving detailed information through oral communication; and making the discrimination in sound.
O	• Hearing 2: Receiving detailed information; making discrimination in sound.
F	• Kneeling: Bending legs at knee to come to a rest on knee or knees.
F	• Lifting: Raising objects from a lower to a higher position or moving objects horizontally from position-to-position, occurring to a considerable degree; requiring substantial use of upper extremities and back muscles.
O	• Manual Dexterity: Picking, pinching, typing, or otherwise working, primarily with fingers rather than with the whole hand as in handling.
O	• Mental Acuity: Making rational decisions through sound logic and deductive processes.
F	• Pulling: Using upper extremities to exert force in order to draw, haul, or tug objects in a sustained motion.
F	• Pushing: Using upper extremities to press against something with steady force in order to thrust forward, downward, or outward.
F	• Reaching: Extending hand(s) and arm(s) in any direction.
O	• Repetitive Motion: Substantially moving the wrist, hands, and/or fingers.
F	• Speaking: Expressing or exchanging ideas by means of the spoken word including the ability to convey detailed or important spoken instructions to others accurately and concisely.
C	• Standing: Being erect particularly for sustained periods of time.
F	• Stooping: Bending body downward and forward by bending spine at the waist, occurring to

	a considerable degree; requiring full motion of the lower extremities and back muscles
C	<ul style="list-style-type: none"> Talking 1: Expressing or exchanging ideas by means of the spoken word including those activities in which they must convey detailed or important spoken instructions to other co-workers accurately, loudly, or quickly.
C	<ul style="list-style-type: none"> Visual Acuity 1: Having close visual acuity to perform an activity such as: preparing and analyzing data and figures; transcribing; viewing a computer terminal; and/or reading extensively.
O	<ul style="list-style-type: none"> Visual Acuity 2: Verifying color, depth perception, or field of vision.
O	<ul style="list-style-type: none"> Visual Acuity 3: Determining accuracy or neatness; observing facilities/structures.
C	<ul style="list-style-type: none"> Visual Acuity 4: Having visual acuity to operate motor vehicles/heavy equipment.
F	<ul style="list-style-type: none"> Walking: Moving about on foot to accomplish tasks, particularly for long distances, or moving from one work site to another.

WORK ENVIRONMENT

Work is performed: outdoors under various weather conditions; with exposure to insects and animals; with heavy equipment and machinery that could result in bodily harm to co-workers or others; and with required protective equipment such as steel-toed boots, hard hats, ear and eye protection, and rubber gloves.

The City of Lockhart has the right to revise this job description at any time. This description does not represent in any way a contract of employment.

Employee Signature

Date

Supervisor (or HR) Signature

Date